

HUTT CITY COUNCIL

KOMITI NGĀ WAI HANGARUA | WELLINGTON WATER COMMITTEE

Minutes of an additional meeting held via Zoom on
Wednesday 25 June 2025 commencing at 10:05am

To watch the livestream of the meeting, please click the link here:

[Wellington Water Committee - 25 June 2025](#)

PRESENT:

(via audio-visual link) Mayor A Baker (PCC)
Cr R Connelly (GWRC) (Chair)
Mayor W Guppy (UHCC)
R Faulkner (Te Rūnanga O Toa Rangatira)
K Puketapu-Dentice (Taranaki Whānui ki Te Upoko o Te Ika)
Cr G Tupou (HCC)

APOLOGIES:

Mayor C Barry (HCC), Mayor T Whanau (WCC),
Deputy Mayor Sadler-Futter (SWDC) and Helmut Modlik.

IN ATTENDANCE:

(via audio-visual link) W Walker, Chief Executive, Porirua City Council
N Corry, Chief Executive, Greater Wellington Regional
Council
G Swainson, Chief Executive, Upper Hutt City Council
J Chetwynd, Chief Infrastructure Officer, Wellington City
Council
K Glanville, Senior Democracy, Hutt City Council
H Clegg, Minute Taker, Hutt City Council

PUBLIC BUSINESS

1. OPENING FORMALITIES - KARAKIA TIMATANGA

Whakataka te hau ki te uru
Whakataka te hau ki te tonga
Kia mākinakina ki uta
Kia mātaratara ki tai
E hī ake ana te atakura
He tio, he huka, he hau hū
Tihei mauri ora.

*Cease the winds from the west
Cease the winds from the south
Let the breeze blow over the land
Let the breeze blow over the ocean
Let the red-tipped dawn come with a sharpened air.
A touch of frost, a promise of a glorious day.*

2. **APOLOGIES**

RESOLVED: (Cr Connelly/Mayor Guppy)

Minute No. WWC 25301

"That the apology received from Mayor Barry, Mayor Whanau, Deputy Mayor Sadler-Futter and H Modlik be accepted and leave of absence be granted."

3. **PUBLIC COMMENT**

There was no public comment.

4. **CONFLICT OF INTEREST DECLARATIONS**

There were no conflict of interest declarations.

5. **CULTURE AND VALUE FOR MONEY IMPROVEMENT PLAN**
JUNE 2025 PROGRESS UPDATE

Report No. WWC2025/3/82 by Wellington Water Limited.

Patrick Dougherty, Chief Executive, Nick Leggett, Board Chair and Erin Ganley, Acting Chief Risk and Compliance Officer of Wellington Water Limited (WWL), elaborated on the report.

The Board Chair of WWL asked for feedback on the strategic priorities outlined in the Implementation Plan (IP). He stated that the goal of this plan was to enhance service delivery to meet compliance and effectiveness standards. He noted that this initiative aligned with long term goals and the upcoming transition to the new entity.

In response to questions from members, the Board Chair, WWL, acknowledged that the IP was more focused on technical functions than on cultural values or organisational behaviour. He emphasised the need to better incorporate 'Te Mana o te Wai, Manaakitanga', and internal values into the IP, highlighting the importance of showing how change occurs through organisational behaviour. He noted that clear metrics, regular reporting, and visible accountability are essential for tracking progress. He agreed to reword the first strategic outcome from "strong" to "trusted" and confirmed he would relay the feedback to the WWL Board, stressing that company values should guide all actions.

The Acting Chief Risk and Compliance Officer, WWL, noted that the IP would be fully executed over the next year, supported by recent organisational changes. She emphasised that system upgrades and competitive contract tension were key to enhancing value for money. She also emphasised that performance reporting would be made public and shared with the Commerce Commission to improve transparency. She noted that the Commerce Commission was currently consulting on disclosure documents, with a focus on value for money and performance metrics.

In response to questions from members, the Acting Chief Risk and Compliance Officer outlined cultural changes at WWL, including the end of self-appointments with competitive contracts, bringing project managers under direct control, and transitioning contractors to staff roles.

The Chief Executive, WWL, reported that regular staff meetings, revised contracts, and competitive procurement had improved internal processes. He noted progress on review recommendations, increased morale, and better operational stability, with enhanced IT funding expected to support further improvements.

In response to questions from members, the Chief Executive, WWL, outlined the benefits of the new organisational structure. He mentioned that the strategy and planning division at WWL was currently understaffed. He also noted that the investment in a new IT system was expected to enhance asset management and facilitate more proactive, cost-effective operations.

In response to questions from members, the Acting Chief Risk and Compliance Officer, WWL, stated that the water cost allocation model had been improved to reduce risk. She

noted an increase in data reporting on performance and regulatory compliance, with further enhancements relying on a new IT system for improved data collection and analytics. She advised that she would provide Protected Disclosures documentation at the next meeting.

RESOLVED: (Cr Connelly/ R Faulkner)

Minute No. WWC 25302

"That the Committee receives the progress report on the implementation of the Improvement Plan."

6. QUESTIONS

There were no questions.

7. CLOSING FORMALITIES - KARAKIA WHAKAMUTUNGA

Unuhia!	<i>Release us from the supreme sacredness</i>
Unuhia!	<i>of our tasks</i>
Unuhia i te uru-tapu-nui	<i>To be clear and free</i>
Kia wātea, kia māmā	<i>in heart, body and soul in our continuing journey</i>
Te ngākau, te tinana, te wairua i te ara	<i>Oh Rongo, raise these words up high</i>
takatū	<i>so that we be cleansed and be free,</i>
Koia rā e Rongo whakairihia ake ki	<i>Yes indeed, we are free!</i>
runga	<i>Good and peaceful</i>
Kia wātea, kia wātea!	
Ae rā, kua wātea!	
Hau, pai mārire.	

There being no further business, the Chair declared the meeting closed at 10.54am.

Cr R Connelly
CHAIR

CONFIRMED as a true and correct record
Dated this 28th day of July 2025